

Information for applicants

In connection with recruitment at Sixt Danmark A/S, we process your personal data as stated in this policy. Sixt Danmark A/S acts as data controller regarding the personal data collected and processed in connection with the processing of your application.

In this connection, we use the recruitment system HR-ON. The purpose of HR-ON is to facilitate the recruitment process for both you and Sixt, including making it possible to make effective assessments of you as a candidate. In connection with the use of HR-ON, Sixt receives personal data from candidates and processes such personal data as part of the assessment of the candidates' competences and qualifications in relation to the relevant position.

If the position in question requires you to complete personality tests or the like, you will be informed when we have processed your application. The results of such tests are treated confidentially but are included in our assessment of your application. The results will be deleted when the evaluation process is completed unless you obtain employment with Sixt Denmark. The legal basis for this processing is the data protection regulation, article 6, subsection 1, letter b.

As part of our evaluation of you and your application, we may obtain references from your previous and/or current employers. We only collect references if you have given your consent, cf. the data protection regulation, article 6, subsection 1, letter a.

If you are offered employment at Sixt Denmark, in some cases – depending on the nature of the position – you may be asked to submit a copy of your certificate of criminal record. This will of course also be treated confidentially.

We recommend that your application does not contain sensitive personal data such as information revealing racial or ethnic background, religion, trade union membership, sexuality, health information, etc.

Storage and deletion

If you are offered a position at Sixt Danmark A/S, your application and additional personal data collected in connection with the employment will become part of your personnel file with us.

If you are not offered a position, we will store your application and any additional personal data collected in connection with the recruitment process for a period of 6 months after our rejection, unless you have given your consent to a longer storage of such data.

When you upload an unsolicited application or simply your CV to our CV database, your personal data will be stored for a period of 6 months, unless you have given your consent to a longer storage of such data.

Recipients

Sixt Denmark uses the recruitment system HR-ON to manage the recruitment process. HR-ON is a cloud service and Sixt Denmark has entered into a data processing agreement with the company. HR-ON and their sub-suppliers of IT services may thus have access to personal data about candidates as part of operating the service. All subcontractors are covered by data processing agreements to ensure data protection in accordance with the standard following valid data protection legislation.

Your rights

You have the right to obtain insight into the personal data that we process about you, subject to certain statutory exceptions. You also have the right to object to collecting and further processing of your personal data. Further you have the right to request that the processing of your personal data is restricted, that your personal data will be rectified if necessary, or that your personal data be deleted in certain cases.

In special circumstances, you can request to receive an overview of your personal data in a well-structured, common, and machine-readable format (Data Portability) and request us to transfer such information to another data controller.

You can revoke consent that you have given as part of the application or during the recruitment process at any time. Withdrawal of a consent will influence the future processing of your personal data. If you wish to revoke a consent, you can contact us as stated below.

Contact

If you wish to exercise any of these rights, or if you have any questions regarding the processing of your personal data, you are welcome to contact us:

Sixt Danmark A/S
CVR no. 27 97 27 21
Kystvejen 42, 2770 Kastrup
Tel. 32481100
Email: datasecurity@sixt.dk

If you wish to complain about the processing of your personal data, please contact us at above telephone number and e-mail. You can also submit a complaint to the Data Protection Authority, Carl Jacobsens Vej 35, 2500 Valby